

Person Specification – Lower Key Stage 2 Teacher, Archibald First School

Part A: Application Stage

The following criteria (experience, skills and qualifications) will be used to short-list at the application stage:

Essential

1	A DFE recognised and relevant teaching qualification
2	Able to design and teach effective lessons which provide engaging and inspirational learning activities across lower key stage 2 and the children's ability ranges including personalising learning to meet individual needs
3	Recent experience of teaching in Key Stage 2
4	Evidence of teaching which is creative and effective
5	A good knowledge and understanding of the Primary Curriculum and other relevant statutory and non-statutory frameworks
6	A good, up to date working knowledge and understanding of teaching, learning and behaviour management strategies
7	Good written and verbal communication skills
8	Evidence of relevant and on-going professional development and training

Desirable

9	Recent experience in Year 3/4
10	A BA/BSc Degree or relevant in depth knowledge of subject area.
11	Other interests / expertise that would benefit learners and the school.

Part B: Assessment Stage

Items 1 - 5 of the application stage criteria and the criteria below will be further explored at the assessment stage:

Essential

1	An understanding and ability to set realistic and challenging targets and be able to assess and review the progress of all learners
2	Able to communicate effectively with children, young people, colleagues and parents/carers
3	Able to engage and inspire learners in the school environment
4	Have positive, inclusive values, attitudes and high expectations for all learners
5	Be aware of current legislation, policies and guidance on the safeguarding of learners and the promotion of their wellbeing
6	Able to work collaboratively as a member of a team
7	Able to plan, organise and prioritise and manage time effectively
8	Good verbal and interpersonal skills
9	Able to use ICT knowledge and skills in the learning environment
10	Have positive values, attitudes and have high expectations for learners

Desirable

11	Experience of assessment within key stage 2
12	Willing and able to contribute to extra-curricular activities
13	Willing and able to contribute to whole school development initiatives
14	Able to contribute to the musical development of the school

Part C: Additional Requirements

The following criteria must be judged as satisfactory when pre-employment checks are completed:

1	Enhanced Certificate of Disclosure from the Disclosure and Barring Service (DBS)
2	Additional criminal record checks if applicant has lived outside the UK
3	List 99 and/or POCA List (residential establishments only) check
4	Qualified teacher Status with professional registration with the General Teaching Council for England
5	Two references from current and previous employers (or education establishment if applicant not in employment)
6	Medical clearance
7	A good attendance record